Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
u Do not enter social security numbers on this form as it may be made public.
u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

<u>A F</u>	or the	2018 calendar year, or tax year beginning $10/01/18$, and ending $09/3$	0/19			_					
_		applicable: C Name of organization			D Employe	er identification number						
X	Address c					E 6044E						
	Name ch	Doing business as				39-1763115						
ቨ	Initial ret	Number and street (or P.O. box if mail is not delivered to street 26001 HEINZ ROAD	address)	Room/suite	612 -	ne number 824-6464						
-	Final retu	urn/ City or town, state or province, country, and ZIP or foreign post	al code	l			_					
닏	terminate	ed WILLOW RIVER MN 557	795		G Gross re	ceipts\$ 1,521,789	9					
Ш	Amended	f Name and address of principal officer:					_					
	Application	on pending PATRICK KINDLER		H(a) Is this a	a group return fo	Prsubordinates: Yes X N	0					
		26001 HEINZ ROAD		H(b) Are all	subordinates in	cluded? Yes N	Ю					
			N 55795	If "	No," attach a lis	t. (see instructions)						
ı	Tax-exer	mpt status: X 501(c)(3) 501(c) () t (insert no.)	4947(a)(1) or 527									
J	Website	u WWW.ONEHEARTLAND.ORG			exemption num	ber u						
κF	orm of or	rganization: X Corporation Trust Association Other u		L Year of formation	:1993	M State of legal domicile: $\overline{\mathbb{W}}$	Ī					
F	Part I	Summary					_					
	1 E	Briefly describe the organization's mission or most significa					_					
çe		ONE HEARTLAND'S MISSION IS TO IMPR	OVE THE LIVES OF	CHILDREN,	YOUTH A	AND						
Jan	l .	FAMILIES FACING SIGNIFICANT LIFE C	CHALLENGES OR SOC	IAL ISOLAT	ION.							
Governance												
30	2 (Check this box u if the organization discontinued its op	erations or disposed of mor	e than 25% of its	net assets.		-					
		Number of voting members of the governing body (Part VI, li	ne 1a)		3	12						
es	4 1	Number of independent voting members of the governing b				12						
<u>×</u>		Total number of individuals employed in calendar year 2018				44						
Activities &		Total number of volunteers (estimate if necessary)			6	230						
_	7a ⁻	Total unrelated business revenue from Part VIII, column (C)	, line 12		7a		Ō					
	l d	Net unrelated business taxable income from Form 990-T, lin	ne 38				Ō					
					Year	Current Year	_					
ē	8 (Contributions and grants (Part VIII, line 1h)			85,111	1,084,594						
Revenue					91,417	302,058	<u>₹</u>					
Š			ment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)									
_			evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) evenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)									
	 				03,942	1,401,567	/ _					
		Grants and similar amounts paid (Part IX, column (A), lines			4,500		<u> </u>					
	4- 6		fits paid to or for members (Part IX, column (A), line 4)									
Expenses	15 8	Salaries, other compensation, employee benefits (Part IX, o			39,339	554,003) ☐					
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)	ssional fundraising fees (Part IX, column (A), line 11e) fundraising expenses (Part IX, column (D), line 25) u 217,129									
×	17 (Total fundraising expenses (Part IX, column (D), line 25) น Other expenses (Part IX, column (A), lines 11a–11d, 11f–24		. 7	42,819	1,012,232	_					
_	1 ,	Other expenses (Fart IX, column (A), lines Tra-Trd, TH-24 Total expenses. Add lines 13–17 (must equal Part IX, colum			86,658	1,566,235						
		Revenue less expenses. Subtract line 18 from line 12			82 , 716	-164,668						
58					Current Year	End of Year	_					
Net Assetsor Fund Balances	20 7	Total assets (Part X, line 16)			05,713	1,663,010)					
Ass	21	Tatal Pak 199a - (Dawl V. Para 00)		1,0	24,539	1,046,504						
ESE.	22 1	Net assets or fund balances. Subtract line 21 from line 20		7	81,174	616,506	Ŝ					
F	Part II	Signature Block			•	·	_					
U	nder pe	nalties of perjury, I declare that I have examined this return, include	ding accompanying schedules a	nd statements, and	I to the best o	f my knowledge and belief,	it					
tr	ue, corre	ect, and complete. Declaration of preparer (other than officer) is be	ased on all information of which	preparer has any l		220	_					
		fotre Ludler			8/12/20		_					
Si	_	Signature of officer	DVD		Date							
He	re	PATRICK KINDLER		CUTIVE D)IRECTO	PK	_					
		Type or print name and title		1_			_					
D-'	id	Print/Type preparer's name Preparer's	•	Date	Check							
Pai		ANNA LOVEGREN ANNA LO Firm's name } BOYUM BARENSCHEER)VEGREN	08/		mployed P00643123 41-6792096	_					
	eparer	,	200		Firm's EIN }	41-0/32036	_					
US	e Only	3050 METRO DR STE 2 Firm's address } MINNEAPOLIS, MN 5	200 5425-1547		Phone re	952-854-424	1					
140	v the ID				Phone no.	X Yes No.	_					
ivid	y une irk	RS discuss this return with the preparer shown above? (see ins	ou uouono)			42 162 NO	,					

Form 990 (201	18) ONE HEARTLAND		39-1763115	Page 2
Part III	Statement of Program So	ervice Accomplishments tains a response or note to a	ny line in this Part III	
ONE H			LIVES OF CHILDREN,	
prior Fo	000 000 F 7 0	int program services during the year wh		Yes X No
3 Did the services	organization cease conducting, or	make significant changes in how it co		Yes X No
expense		organizations are required to report th	e largest program services, as measure ne amount of grants and allocations to	
	TE THE WELL-BEING ESIDENTIAL CAMPING S SIGNIFICANT LIFI	G OPPORTUNITIES FOR		SOCIAL SERVICE ID FAMILIES
•				
• • • • • • • • • • • • • • • • • • • •				
41- (01) (Eypansas \$	including grants of) (Revenue \$	
4b (Code: N/A) (Expenses \$\psi\$) (Revenue \$	•)
• • • • • • • • • • • • • • • • • • • •				
4- (0-1-) (Expenses \$	including grants of\$) (Revenue 9	5)
4c (Code: N/A) (Expenses #	moduling grants of p) (Neverlae C	
• • • • • • • • • • • • • • • • • • • •				
4d Other pro (Expens	ogram services (Describe in Sched	dule O.) cluding grants of\$) (Revenue \$)
	ogram service expenses u	1,292,137	, (Itavalida y	J

4e Total program service expenses u

Form 990 (2018) ONE HEARTLAND Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		3.7	
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			3.7
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Χ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Χ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			3.7
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Χ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			3.7
_	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	_		3.7
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Χ
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			3.7
4.4	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable.			
а		44-	Х	
b		11a	Λ	
b	()	446		Х
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		Λ
Ŭ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Χ
d		110		21
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Χ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		21
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
46	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Χ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Χ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	Χ	
13	If "Yes," complete Schedule G, Part III			
20a		19		Χ
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		Χ
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
		21		Χ

Part IV	Ch	ecklist c	f Req	uired	S	chec	lule	es (conti	nued)

						Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic inc	dividua	als	s on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III				. 22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the						
	organization's current and former officers, directors, trustees, key employees, and highest compe	nsate	ed				
	employees? If "Yes," complete Schedule J				23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more t	han					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answ	er line	es	24b			
	through 24d and complete Schedule K. If "No," go to line 25a				24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period except				24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during	the y	yea	ar			
	to defease any tax-exempt bonds?				. 24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year				. 24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an ex	cess	be	enefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I				25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in						
	year, and that the transaction has not been reported on any of the organization's prior Forms 990	or 99	90-	-EZ?			
	If "Yes," complete Schedule L, Part I				25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables	-	y				
	current or former officers, directors, trustees, key employees, highest compensated employees, c	r					
	disqualified persons? If "Yes," complete Schedule L, Part II				26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee						
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% co	ntrolle	ed				
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III				27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedu	le L,					
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV				28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete the complete of the current or former officer, director, trustee, or key employee? If "Yes," complete the current or former officer, director, trustee, or key employee?	ete					
	Schedule L, Part IV				28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family memb						
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV						Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Sci			М	. 29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or quality is a contribution of art, historical treasures, or other similar assets, or quality is a contribution of art, historical treasures, or other similar assets, or quality is a contribution of art, historical treasures, or other similar assets, or quality is a contribution of art, historical treasures, or other similar assets, or quality is a contribution of art, historical treasures, or other similar assets, or quality is a contribution of art, historical treasures, or other similar assets, or quality is a contribution of art, historical treasures, or other similar assets, or quality is a contribution of art, historical treasures, or other similar assets, or quality is a contribution of art, historical treasures, and the contribution of art, historical trea	Jalifie	a				
	conservation contributions? If "Yes," complete Schedule M				30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Scheo			Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "	res,					
	complete Schedule N, Part II				32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under						
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I				33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pa	π II, II	11,				
25-	or IV, and Part V, line 1				. 34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction wit				. 35a		X
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V,		2				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charita		۷.		35b		
30	related organization? If "Yes," complete Schedule R, Part V, line 2	DIE					
37	Did the organization conduct more than 5% of its activities through an entity that is not a related or				36		X
31	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule</i>	-		4 \ //			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI,				37		Х
30	19? Note. All Form 990 filers are required to complete Schedule O.	111103		D and			
					38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this	Par	rt \	V			<u>, Ш</u>
			ı			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	\perp	12			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	ł					
	reportable gaming (gambling) winnings to prize winners?		<u></u>	· · · · · · · · · · · · · · · · · · ·	1c		

P	Statements Regarding Other IRS Filings and Tax Compliance (continued)									
		_	Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	4								
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4 a		37							
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2t	X							
3a	Did the arganization have unrelated hypinass group income of \$4,000 or more during the year?	3a		Х						
	If "Non " has it filed a Farma 000 T for this year? If "No" to line 2h, provide an application in School de O	3a		- 21						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority									
	a financial account in a foreign country (such as a bank account, securities account, or other financial account	nt)? 4a	1	Х						
b										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account	s (FBAR).								
5a		5a	i	Х						
b	, , , , , , , , , , , , , , , , , , , ,	5k	,	X						
C										
ba	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?									
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a	1	X						
	gifts were not tay doductible?									
7	Organizations that may receive deductible contributions under section 170(c).	6k	1							
а										
	and services provided to the payor?	7a		X						
b				21						
С										
	required to file Form 8282?	70	;	Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	District the second sec	?		Χ						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	as required? 7g		X						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	e a Form 1098-C? 7h		X						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.									
a	, , ,			<u> </u>						
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		1							
а	Lead to the control of the control o									
b										
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders 11a									
b (Gross income from other sources (Do not net amounts due or paid to other sources									
	against amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	• • • • • • • • • • • • • • • • • • • •	13	a							
L	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans									
С	- · · · · · · · · · · · · · · · · · · ·									
	Did the organization receive any payments for indoor tanning services during the tax year?	14	a	X						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration of		+	 						
	excess parachute payment(s) during the year?	ا	;	Х						
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income	? 16	;	X						
	If "Yes," complete Form 4720, Schedule O.									
		F	orm 990	(2018)						

Page 6

Pa	Tt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and f	or a "	No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O Check if Schedule O contains a response or note to any line in this Part VI		instru	ıctions ⊠
Sec	tion A. Governing Body and Management	<u></u>		121
	ion A. Coverning Body and management		Yes	No
1a F	nter the number of voting members of the governing body at the end of the tax year 1a 12		100	110
IUL	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
h F	inter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		Χ
2				
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		Χ
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?	6		
7a 🛚	bid the organization have members, stockholders, or other persons who had the power to elect or appoint	l _		3.7
	one or more members of the governing body?	7a		X
b A	are any governance decisions of the organization reserved to (or subject to approval by) members,	l		7.7
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow	ing:		
	he governing body?	8a	Х	
b E	ach committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revent	<u>ле Со</u>	ode.)	
			Yes	No
10a [Did the organization have local chapters, branches, or affiliates?	10a		X
b l	"Yes," did the organization have written policies and procedures governing the activities of such chapters,	l		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Χ	
b [Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a [Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Χ	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Χ	
13	Did the organization have a written whistleblower policy?	13	Χ	
14	Did the organization have a written document retention and destruction policy?	14	Χ	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Χ	
	Other officers or key employees of the organization	15b	Χ	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a [Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
202	ion C. Disclosure	.00		
	List the states with which a copy of this Form 990 is required to be filed u WI, MN, NY, CA, SC			
17 10				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20 ¬¬¬	State the name, address, and telephone number of the person who possesses the organization's books and records u			
PΑ	TRICK KINDLER 26001 HEINZ ROAD			

Form 990 (2018)	ONE	HEARTLAND	١
-01111 990 (7010)	CHAR		ı

39-1763115

Page 7

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, ar	nd
	Independent Contractors	_

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (F) Name and Title Average Position Reportable Reportable Estimated (do not check more than one hours per compensation compensation from amount of week box, unless person is both an from related other (list anv officer and a director/trustee) the organizations compensation hours for organization (W-2/1099-MISC) from the Highest (W-2/1099-MISC) related organization nstitutional trustee nployee and related organizations employee below dotted organizations compensate (1) RANDY WARREN 2.00 0.00 Χ PRESIDENT Χ \cap ()0 (2) LAURIE LE MOINE 2.00 VICE PRESIDENT 0.00 Χ Χ ()()0 (3) JENNIFER JOHNSC 2.00 0.00 Χ Χ ()()0 TREASURER (4) BRIAN LLOYD 2.00 0.00 Χ Χ ()()0 SECRETARY (5) GINA HOUMANN 2.00 0.00 Χ 0 0 0 DIRECTOR (6) CASSIE BENOWITZ 2.00 0.00 Χ 0 0 0 DIRECTOR (7) MANISH KALRA 2.00 0.00 Χ 0 0 0 DIRECTOR (8) GINA LEMON 2.00 Χ 0 0 0.00 0 DIRECTOR (9) RALPH SCORPIO 2.00 0.00 Χ 0 0 0 DIRECTOR (10) JODI WEINZETL 2.00 Χ 0 0 0 0.00 DIRECTOR (11) SHAMAYNE BRAMEN 2.00 0.00 Χ 0 0 DIRECTOR

DAA

(A) Name and title		(B) Average hours per week (list any	(do	o not o	Pos check ess pe	c) ition more	than	one h an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the			
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-211099-WIGC)	i	organiza and rela organizat	ation ated	
(12)	KATE KELLETT	2.00	Х						0	0				0
(13)	PATRICK KIND				Х				108,365	0				0
									100 265					
c To	b-totaltal from continuation she tal (add lines 1b and 1c)	eets to Part VII,	Se	ctior	۱ A .			u	108,365					
rep	ortable compensation from	the organization	1 u 1						ve) who received more than	. ,		_	Yes	No
em 4 For	ployee on line 1a? If "Yes," r any individual listed on lin ganization and related organ	<i>complete Sched</i> te 1a, is the sum	dule of rother	J for epor	<i>such</i> table 50,00	n ind cor 00?	ividu nper If "Ye	<i>al</i> nsat	oloyee, or highest compens ion and other compensation complete Schedule J for st	n from the		3		X
5 Did for	I any person listed on line	1a receive or a organization? If	ccru	е со	mpe	nsat	ion 1	from edul	n any unrelated organizatio le J for such person	n or individual		5		Χ
1 Co	mplete this table for your fiv	ve highest compe							tractors that received mor endar year ending with or		ax year.			
		(A) I business address								(B) tion of services		Con	(C) npensa	tion
2 Tot	al number of independent eived more than \$100,000	contractors (incl	ludir on fr	ng bu	ut no	t lim	nited nizat	to t	those listed above) who u	0				

Form 990 (2018) ONE HEARTLAND

Part VIII Statement of Revenue

		Checl	k if Schedule O	contains	a respon	se or note to an	y line in this Par	: VIII	
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
n ts	12	Endorated ea	mpaigns1a	I			revenue		312-314
iral	ıa L		· • —						
A.G	D	•	dues		112 407				
ifts Iar	C		events 1c		113,407				
ع ق	d	Related orga	nizations						
ns Sign	е	Government gran	its (contributions) 1e						
ţţ	f	All other contribut	tions, gifts, grants,						
ᇐᅌ		and similar amou	nts not included above 1f		971,187				
and	g	Noncash contributi	ions included in lines 1a-1f:	\$	436,668				
පු	h	Total. Add lir	nes 1a-1f		u	1,084,594			
e					Busn. Code	, ,			
è	2a	DDOCDAM	TNCOME		713990	213,803	213,803		
ë	Za L		INCOME		713990	88,255	88,255		
<u>S</u>	b	CAMP FA	ACTTTTY		713990	00,233	00,233		
šer	С								
E	d								
Program Service Revertentibutions, Gifts, Grants and Other Similar Amounts	е								
бo.	f	All other prog	ram service revenue.						
7	g	Total. Add lir	nes 2a-2f		u	302 , 058			
	3	Investment in	come (including divide	nds, intere	est,				
		and other sin	nilar amounts)	,	11				
	4		investment of tax-exen		-				
	5								
	,	Noyaliles	(i) Real		Personal				
			(I) Real	(11)	ersonal				
	6a	Gross rents							
	b	Less: rental exps.							
	С	Rental inc. or (los							
	d		ome or (loss)		u				
	/a	Gross amount from sales of assets	(i) Securities	(ii)	Other				
		other than inventor	V						
	b	Less: cost or other	1						
		basis & sales exps							
	С	<u> </u>							
		, ,	oss)						
_		•	,		u				
une	ва		om fundraising events						
Ver		(not including \$	113, 407						
Re			ns reported on line 1c).						
er			ne 18 a		134,294				
Other Revel			expensesb		120,222				
J	С	Net income of	or (loss) from fundraisi	ng events	u	14,072			
	9a	Gross income	from gaming activities.						
		See Part IV, lin	ne 19 a						
	b		expensesb						
			r (loss) from gaming		- 11				
			inventory, less	CONTRICO	d				
	IVa				725				
			allowancesa		123				
			goods soldb			7.0			
	С		or (loss) from sales of	inventory		725	725		
		Mis	cellaneous Revenue		Busn. Code				
	11a	ADMIN RE	VENUE			118	118		
	b								
	С								
	d		nue						
	е		nes 11a-11d		111	118			
	12		ie. See instructions			1,401,567	302,901	0	0
					u	=, ===, ==,	502,301	V	<u> </u>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must of Check if Schedule O contains a respo		other organizations must on this Part IX	complete column (A).	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees	108,366	85 , 520	7,726	15 , 120
6 Compensation not included above, to disqualified			, -	
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	380,587	300,352	27,134	53,101
8 Pension plan accruals and contributions (include	,	,	,	<u> </u>
section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	28,799	23,039	1,728	4,032
10 Payroll taxes	36,251	28,638	2,538	4,032 5,075
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
a Lobbying				
e Professional fundraising services. See Part IV, line 1				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O.)	39,931	31,945	2 , 396	5 , 590
12 Advertising and promotion	10,885	31,945 3,375		5,590 7,510
13 Office expenses	13,474	1,533	97	11,844
14 Information technology				
15 Royalties				
16 Occupancy	130,452	112,764	4,877	12,811
1/ Iravel	52,041	44,187	135	7,719
18 Payments of travel or entertainment expense for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	34,477	34,477		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	156,223	156,223		
23 Insurance	52 , 952	44,570	1,572	6,810
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses in line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)	260 054	206 100	F 100	F7 000
a IN KIND DONATIONS	368,254	306,128	5,100	57,026
b CAMP FEES AND RELATED EXP	64,371	64,371		1 202
C FÄNTEMFINI FYLFINOF	35,313	33,437	567	1,309
d FUNDRAISING EXPENSES	23,533	221		23,312
e All other expenses	30 , 326	21,357	3,099	5 , 870
25 Total functional expenses. Add lines 1 through 24e	1,566,235	1,292,137	56,969	217,129

fundraising solicitation. Check here u if following SOP 98-2 (ASC 958-720)	26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here u if following SOP 98-2 (ASC 958-720)				
--	----	---	--	--	--	--

DAA Form **990** (2018)

P	art 2						
		Check if Schedule O contains a response or r	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1 (Cash—non-interest bearing			12 , 787	1	142
	2 5	Savings and temporary cash investments				2	
	3 F	Pledges and grants receivable, net	80 , 500	3	82 , 100		
	4 /	Accounts receivable, net				4	
		Loans and other receivables from current and former					
		trustees, key employees, and highest compensated					
		Complete Part II of Schedule L				5	
	6 L	Loans and other receivables from other disqualified p	defined under section				
		4958(f)(1)), persons described in section 4958(c)(3)	. ,		d		
		sponsoring organizations of section 501(c)(9) volun					
ets		organizations (see instructions). Complete Part II of	L		6		
Assets	71	Notes and loans receivable, net		7			
⋖	8 1	nventories for sale or use			0.250	8	1 (51
	9 1	riepaiu experises ariu uererreu criarges		9,352	9	1,651	
	10a	Land, buildings, and equipment: cost or		4 422 020			
		other basis. Complete Part VI of Schedule D	. 10a	2,886,273	1 664 272	4.0	1 526 747
		Less. accumulated depreciation	. 100	2,000,273	1,664,273	10c	1,536,747
	11	Investments—publicly traded securities		11			
	12 13	Investments—other securities. See Part IV, line 11 Investments—program-related. See Part IV, line 11		12 13			
			To the second	16,800	14	15,507	
	14 15	Utner assets. See Part IV, line 11			22,001	15	26,863
	16	Total assets. Add lines 1 through 15 (must equal lines 1)			1,805,713	16	1,663,010
	17	Accounts payable and accrued expenses			277,632	17	318,567
	18	Grants payable		18	<u> </u>		
	19	Deferred revenue	3,790	19	15,235		
	20	I ax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete Part		21			
S	22	Loans and other payables to current and former offi					
Liabilities		trustees, key employees, highest compensated employees	oloyees, ar	nd			
abi		disqualified persons. Complete Part II of Schedule I				22	
=	23	Secured mortgages and notes payable to unrelated	third partie	es	743,117	23	712,702
	24	Unsecured notes and loans payable to unrelated th	ird parties			24	
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17	, .				
	20	of Schedule D			1,024,539	25 26	1,046,504
	26				1,024,333	20	1,040,304
es		Organizations that follow SFAS 117 (ASC 958), ch complete lines 27 through 29, and lines 33 and 3		and			
and	27				705,674	27	520,406
Balances	28	Temporarily restricted net assets			75,500	28	520,406 96,100
Б	29	LIGHTOON ON A DELL'A PORTION OF A DOCUMENT				29	
or Fund		Organizations that do not follow SFAS 117 (ASC		_			
ts c	~~	complete lines 30 through 34.				00	
Assets	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or equip				31 32	
Net	32 33	Retained earnings, endowment, accumulated incom rotal net assets or fund balances			781,174	33	616,506
	34	Total liabilities and net assets/fund balances			1,805,713	34	1,663,010
	U-T	. Sta. Habilitios and flot abboto/fulla balarioos			±,000,110	J 7	±,000,0±0

Form **990** (2018)

LOIII	1990 (2018) ONE HEARTLAND 59-1/05115			Pag	ge IZ
Pa	art XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,40	01,5	567
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,5	66,2	<u> 235</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	64 , 6	668
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7	31,	174
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	62	16,5	506
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Χ
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2018)

Form 8879-F

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2018, or fiscal year beginning $\frac{10}{01}$ 2018, and ending $\frac{9}{30}$ 20 $\frac{19}{20}$

2018

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

u Do not send to the IRS. Keep for your records. u Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization Employer identification number ONE HEARTLAND 39-1763115 Name and title of officer PATRICK KINDLER EXECUTIVE DIRECTOR Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Total revenue, if any (Form 990, Part VIII, column (A), line 12) _______1b_____ 1a Form 990 check here **b** Total revenue, if any (Form 990-EZ, line 9) 2b ___ 2a Form 990-EZ check here ▶ b Balance Due (Form 8868, line 3c) 5b _ 5a Form 8868 check here ▶ Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only BOYUM BARENSCHEER to enter my PIN as my signature ERO firm name on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Date } 08/15/20 fficer's signature **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 41405455425 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ANNA LOVEGREN 08/15/20 ERO's signature **ERO Must Retain This Form — See Instructions**

Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

ONE HEARTLAND

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
 An organization that normally receives a substantial part of its support from a governmental unit or from the general public

described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)

11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the fo	llowing information about the	ne supported organization(s).			
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(vi) Amount of other support (see instructions)
			Yes	No	
(A)					
(B)					
(C)					
(D)					
(E)					
Total					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,082,729	1,150,266	1,164,965	1,246,673	1,084,	594	5,729,227
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1,082,729	1,150,266	1,164,965	1,246,673	1,084,	594	5,729,227
6	Public support. Subtract line 5 from line 4.							1,051,323 4,677,904
Sac	tion B. Total Support							4,077,904
	dar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018		(f) Total
7	Amounts from line 4	1,082,729	1,150,266	1,164,965	1,246,673	1,084,		5,729,227
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	, ,	,,	1,369	, ,,,	,		1,369
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							5,730,596
12	Gross receipts from related activities, etc	c. (see instructions)				12	437,195
13	First five years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	n 501(c)(3)		
	organization, check this box and stop he							▶
Sec	tion C. Computation of Public S							
14	Public support percentage for 2018 (line						14	81.63%
15	Public support percentage from 2017 Sc						15	80.22%
16	a 33 1/3% support test—2018. If the orga							. —
	box and stop here . The organization qua	alifies as a publicly	supported organ	ization				▶ 🏻
	b 33 1/3% support test—2017. If the orga							. —
47-	this box and stop here. The organization							▶ ⊔
1/a	10%-facts-and-circumstances test—20							
	10% or more, and if the organization mee							
	Part VI how the organization meets the "fa		_	•				▶ □
h	organization 10%-facts-and-circumstances test—20							L
ь	15 is 10% or more, and if the organization	-						
	Explain in Part VI how the organization n				-			
				-	•			▶ □
18	supported organization Private foundation. If the organization d	lid not check a box	on line 13 16a	 16b. 17a. or 17b	check this box a	nd see		- 🗀
	_							▶ □
	instructions							······································

Schedule A (Form 990 or 990-EZ) 2018 ONE HEARTLAND 39-1763115 Page

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f	Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a /	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b A	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b							
8	Public support. (Subtract line 7c from						_	
	line 6.)							
Sec	tion B. Total Support							
	ndar year (or fiscal year beginning in) u	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f	Total
9	Amounts from line 6		, ,					<u></u>
10a G	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
bι	Jnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for the	ne organization's	first, second, third	d, fourth, or fifth ta	x year as a section	on 501(c)(3)		
	organization, check this box and stop he		· · · · · · · · · · · · · · · · · · ·	<u></u>	<u></u>		<u> </u>	▶ 🔲
Sec	tion C. Computation of Public S							
15	Public support percentage for 2018 (line						5	%
16	Public support percentage from 2017 Sc					1	6	%
	tion D. Computation of Investment					1		
17	Investment income percentage for 2018	(line 10c, column	n (f), divided by lin	e 13, column (f))			7	<u>%</u>
18	Investment income percentage Trom 201						8	%
19a	33 1/3% support tests—2018. If the org						_	
h s	17 is not more than 33 1/3%, check this b		•			_		- ⊔
D S	33 1/3% support tests—2017. If the orgal line 18 is not more than 33 1/3%, check							▶ □
20			-			-		▶ 📋

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain,
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No	
2	
2	
_	
3a	
3b	
3c	
4a	
4b	
4c	
Eo	
5a	
5b	
5c	
6	
7	
8	
9a	
Ju	
9b	
9b	
9b 9c	
9c	
9c	

-		<u> </u>		. ago c
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	4.4		
	below, the governing body of a supported organization?	11a		
b		11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Seci	ion B. Type i Supporting Organizations		Yes	No
1	Did the directors, tructoes, or membership of one or more supported organizations have the power to		163	140
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
000.	ion of type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations		<u> </u>	
000.	ion 217th Type in eupperting enganizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions).		
а	The organization satisfied the Activities Test. Complete line 2 below.	,		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	ctions)		
2 Ad	ctivities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3h		

Schedule A (Form 990 or 990-EZ) 2018 ONE HEARTLAND		39-1/63	Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organ	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust of	on Nov. 20	, 1970 (explain in Part V). See
instructions. All other Type III non-functionally integrated supporting organization	ns must coi	mplete Sections A throu	gh E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integra	ated Type II	I supporting organization	(see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Pai	t V Type III Non-Functionally Integrated 509(a)	(3) Supporting Organ	izations (continued)					
Sec	tion D - Distributions			Current Year					
1	Amounts paid to supported organizations to accomplish exempt purp	ooses							
2	Amounts paid to perform activity that directly furthers exempt purpos	es of supported							
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purposes of	supported organizations							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6	Other distributions (describe in Part VI). See instructions.								
7	Total annual distributions. Add lines 1 through 6.								
8	Distributions to attentive supported organizations to which the organ	zation is responsive							
	(provide details in Part VI). See instructions.								
9	Distributable amount for 2018 from Section C, line 6								
10	Line 8 amount divided by line 9 amount								
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018					
1	Distributable amount for 2018 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required-explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2018								
	From 2013								
b	From 2014								
	From 2015								
	From 2016								
	From 2017								
	Total of lines 3a through e								
	Applied to underdistributions of prior years								
	Applied to 2018 distributable amount								
	Carryover from 2013 not applied (see instructions)								
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2018 from								
	Section D, line 7: \$								
	Applied to underdistributions of prior years Applied to 2018 distributable amount								
	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2018, if								
J	any. Subtract lines 3g and 4a from line 2. For result								
	greater than zero, explain in Part VI . See instructions.								
6	Remaining underdistributions for 2018. Subtract lines 3h								
·	and 4b from line 1. For result greater than zero, explain in								
	Part VI. See instructions.								
7	Excess distributions carryover to 2019. Add lines 3j								
•	and 4c.								
8	Breakdown of line 7:								
	Excess from 2014								
	Excess from 2015								
	Excess from 2016								
	Excess from 2017								
	Excess from 2018								

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Fo	rm 990 or 990	-EZ) 2018	ONE :	HEARTI	AND				39-1763	3115	Page 8
Part VI	Supplem III, line 12	ental Info 2; Part IV,	ormation , Section .	. Provide A, lines 1	the expl , 2, 3b, 3	3c, 4b, 4c, 9	5a, 6, 9a, 9	b, 9c, 11a	10; Part II, I a, 11b, and	ine 17a or 1 11c; Part IV ction E, lines	7b; Part , Section
	3a, and 3	3b; Part V	, line 1; P	art V, Se	ection B,	line 1e; Pai	rt V, Sectior nal informat	D, lines	5, 6, and 8	; and Part V	Section E
					-	-		•		•	
• • • • • • • • • • • • • • • • • • • •											
_											

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number Name of the organization ONE HEARTLAND 39-1763115 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year _____ 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located u Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (ii) Assets included in Form 990, Part X ______u \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 ______u \$ b Assets included in Form 990, Part X......u \$

Part III Organizations Maintainin		of Art. Historica		s. or Other		Assets (inueo
Using the organization's acquisition, accessic collection items (check all that apply):	_	·				7100010 (20111	
a Public exhibition	d 🗌	Loan or exchange pro	ograms					
b Scholarly research	е 🗌	Other						
c Preservation for future generations								
4 Provide a description of the organization's co	llections and explai	in how they further the	organization's	s exempt purpo	se in Part			
XIII.								
5 During the year, did the organization solicit assets to be sold to raise funds rather than		·					Г	٦ ,,,
Part IV Escrow and Custodial Ar		s part of the organiza	illon's collectic)II ?		<u> </u>	es	No
Complete if the organizatio 990, Part X, line 21.		es" on Form 990,	Part IV, lin	e 9, or repo	orted an	amount o	า Fo	rm
1a Is the organization an agent, trustee, custodi	ian or other interme	ediary for contribution	s or other ass	ets not				
included on Form 990, Part X?						🗌 Y	es	No
b If "Yes," explain the arrangement in Part XIII	and complete the	following table:						
						Amou	<u>it</u>	
c Beginning balance					1c			
d Additions during the year					1d			
e Distributions during the yearf Ending balance					1e 1f			
2a Did the organization include an amount on F							es	No
b If "Yes," explain the arrangement in Part XII							· · -	┦
Part V Endowment Funds.		·	•					
Complete if the organization	n answered "Y	es" on Form 990,	Part IV, lin	e 10.				
	(a) Current year	(b) Prior year	(c) Two year	s back (d)	Three years ba	ack (e) Fo	ur year	s back
1a Beginning of year balance								
b Contributions								
c Net investment earnings, gains, and								
d Grants or scholarships								
e Other expenditures for facilities and								
programs								
f Administrative expenses						-+-		
g End of year balance								
2 Provide the estimated percentage of the curre	ent vear end baland	e (line 1a. column (a))) held as:	I				
a Board designated or quasi-endowment u		, , , , , , , , , , , , , , , , , , ,	,,					
b Permanent endowment u%								
c Temporarily restricted endowment u	%							
The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.							
3a Are there endowment funds not in the posse	ssion of the organi	ization that are held a	and administer	ed for the				т
organization by:						0-(1)	Yes	No.
							-	-
(ii) related organizationsb If "Yes" on line 3a(ii), are the related organizations	ations listed as re					3a(ii)	 	+
4 Describe in Part XIII the intended uses of the			X:					
Part VI Land, Buildings, and Equ		ownion rando.						
Complete if the organizatio		es" on Form 990,	Part IV, lin	e 11a. See	Form 99	0, Part X	line	10.
Description of property	(a) Cost or other			(c) Accumul		(d) Bool		
	(investment)	,	,	depreciati	on			
1a Land			55,417	0 00	0000			417
b Buildings		3,5	19,343	2,288	3,230	1 , 2.	<u>۲</u> ⊥	113
c Leasehold improvements			20 040	200	001			001
d Equipment			30,842		2,021			821
e Other	t agual Form 000		17,418	206	5,022			396 747

Schedule D (F	Form 990) 2018 ONE HEARTLAND		39-1763115	Page 3
Part VII	Investments—Other Securities.	n Form 000 Part IV	ling 11h Soc Form 0	00 Part V line 12
-	Complete if the organization answered "Yes" or (a) Description of security or category	(b) Book value	(c) Method o	
	(including name of security)	(b) Book value	Cost or end-of-ye	
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
· · · · (Ŗ) · · · · · ·				
(C)				
(n)				
	Investments—Program Related.			
Pait VIII	Complete if the organization answered "Yes" or	n Form 990 Part IV	line 11c See Form 9	00 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of	
	(,,	(,,	Cost or end-of-ye	
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 13.) u			
Part IX	Other Assets.	- F 000 Dt IV		00 Dant V line 45
	Complete if the organization answered "Yes" or	n Form 990, Part IV,	line 11d. See Form 9	(b) Book value
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" o line 25.	on Form 990, Part IV	, line 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value		
(1) Federal i	ncome taxes			
(2)				
(3) (4) (5) (6) (7) (8)				
(5)				
(6)				
(7)				
(8)				
(9)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) u

Part XI	Reconciliation of Revenue per Audited Financial Stater Complete if the organization answered "Yes" on Form 99	0, Part IV, line 12a.		
1 Total re	venue, gains, and other support per audited financial statements		1	1,401,567
	s included on line 1 but not on Form 990, Part VIII, line 12:			, , , , , , , , , , , , , , , , , , , ,
a Net unre	ealized gains (losses) on investments	2a		
b Donated	I services and use of facilities	2b		
c Recove	ries of prior year grants	2c		
d Other (D	Describe in Part XIII.)			
	s 2a through 2d t line 2e from line 1		2e 3	1,401,567
	s included on Form 990, Part VIII, line 12, but not on line 1:		3	1,401,507
	ent expenses not included on Form 990, Part VIII, line 7b	4a		
	Pescribe in Part XIII.)			
	s 4a and 4b enue. Add lines 3 and 4c. <i>(This must equal Form 990, Part I, line 12.)</i>		4c	
			5	1,401,567
Part XII	Reconciliation of Expenses per Audited Financial Star Complete if the organization answered "Yes" on Form 99		per Ke	turn.
1 Total ex	variation and leaves were wided financial statements		1	1,566,235
	included on line 1 but not on Form 990, Part IX, line 25:	1 1		
a Donated	d services and use of facilities	2a		
b Prior ye	ar adjustments	2b		
d Other (D	SSES	2c 2d		
e Add lines	Describe in Part XIII.) Se 2a through 2d	Zu	2e	
3 Subtract	t line 2e from line 1		3	1,566,235
	s included on Form 990, Part IX, line 25, but not on line 1:			
a Investm	ent expenses not included on Form 990, Part VIII, line 7b	<mark> 4a</mark>		
b Other (D	escribe in Part XIII.)	4b		
c Add lines	s 4a and 4b		4c	
			—	1 566 005
	penses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information		5	1,566,235
Part XIII	Supplemental Information.		5	, ,
Part XIII Provide the de 2; Part XI, line		rt IV, lines 1b and 2b; Part V, lin	5 e 4; Part X	, ,
Part XIII Provide the do 2; Part XI, line PART	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pares 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prove the second of the second	rt IV, lines 1b and 2b; Part V, lin ovide any additional information	5 e 4; Part X	x, line
Part XIII Provide the do 2; Part XI, line PART X ONE HE	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a FIN 48 FOOTNOTE	rt IV, lines 1b and 2b; Part V, lines 1b and 2b; Part V, lines 1b and 2b; Part V, lines any additional information TAXATION PURSUA	5 e 4; Part X	S, line THE
Part XIII Provide the do 2; Part XI, line PART > ONE HE PROVIS	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a FIN 48 FOOTNOTE EARTLAND, INC. IS EXEMPT FROM FEDERAL	rt IV, lines 1b and 2b; Part V, lin ovide any additional information TAXATION PURSU.	5 e 4; Part X	THE AND SECTION
Part XIII Provide the do 2; Part XI, line PART > ONE HE PROVIS 290.05	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a FIN 48 FOOTNOTE EARTLAND, INC. IS EXEMPT FROM FEDERAL EIONS OF SECTION 501 (C) (3) OF THE INC.	rt IV, lines 1b and 2b; Part V, line ovide any additional information TAXATION PURSULTERNAL REVENUE	5 e 4; Part X ANT TO	O THE AND SECTION L AND STATE
Part XIII Provide the dd 2; Part XI, line PART X ONE HE PROVIS 290.05	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a FIN 48 FOOTNOTE EARTLAND, INC. IS EXEMPT FROM FEDERAL ESIONS OF SECTION 501 (C) (3) OF THE INC. OF THE MINNESOTA STATUTES AND IS ON	TIV, lines 1b and 2b; Part V, lines 1b and 2b;	5 e 4; Part X ANT TO CODE EDERA ORGA	, line THE AND SECTION L AND STATE NIZATION HAD
Part XIII Provide the de 2; Part XI, line PART X ONE HE PROVIS 290.05 INCOME	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a FIN 48 FOOTNOTE EARTLAND, INC. IS EXEMPT FROM FEDERAL ELONS OF SECTION 501 (C) (3) OF THE INC. OF THE MINNESOTA STATUTES AND IS ON TAXES ON NET UNRELATED BUSINESS INC.	TIV, lines 1b and 2b; Part V, lines 1b and 2b;	5 e 4; Part X ANT TO CODE EDERA ORGA NYING	, line THE AND SECTION L AND STATE NIZATION HAD FINANCIAL
Part XIII Provide the de 2; Part XI, line PART X ONE HE PROVIS 290.05 INCOME	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a FIN 48 FOOTNOTE EARTLAND, INC. IS EXEMPT FROM FEDERAL ESIONS OF SECTION 501 (C) (3) OF THE INC. OF THE MINNESOTA STATUTES AND IS ON TAXES ON NET UNRELATED BUSINESS INC. RELATED BUSINESS TAXABLE INCOME IN 20	TIV, lines 1b and 2b; Part V, lines 1b and 2b;	5 e 4; Part X ANT TO CODE EDERA ORGA NYING	, line THE AND SECTION L AND STATE NIZATION HAD FINANCIAL
Part XIII Provide the dd 2; Part XI, line PART X ONE HE PROVIS 290.05 INCOME NO UNE STATEM	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a FIN 48 FOOTNOTE EARTLAND, INC. IS EXEMPT FROM FEDERAL ESIONS OF SECTION 501 (C) (3) OF THE INC. OF THE MINNESOTA STATUTES AND IS ON TAXES ON NET UNRELATED BUSINESS INC. RELATED BUSINESS TAXABLE INCOME IN 20	TIV, lines 1b and 2b; Part V, lines 1b and 2b;	5 e 4; Part X ANT TO CODE EDERA ORGA NYING ATE I	, line THE AND SECTION L AND STATE NIZATION HAD FINANCIAL NCOME TAXES.
Part XIII Provide the de 2; Part XI, line PART > ONE HE PROVIS 290.05 INCOME NO UNE STATEM	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a FIN 48 FOOTNOTE EARTLAND, INC. IS EXEMPT FROM FEDERAL ESIONS OF SECTION 501 (C) (3) OF THE INC. OF THE MINNESOTA STATUTES AND IS ON TAXES ON NET UNRELATED BUSINESS INC. EXEMPT FROM FEDERAL ESIONS OF THE MINNESOTA STATUTES AND IS ON TAXES ON NET UNRELATED BUSINESS INC. EXEMPT FROM FEDERAL ESIONS OF THE INC. EXEMPT FROM FEDERAL E	TIV, lines 1b and 2b; Part V, lines 1b and 2b;	5 e 4; Part X ANT TO CODE EDERA ORGA NYING ATE I	THE AND SECTION L AND STATE NIZATION HAD FINANCIAL NCOME TAXES. ACCORDINGLY
Part XIII Provide the dd 2; Part XI, line PART X ONE HE PROVIS 290.05 INCOME NO UNE STATEM THE OF	Supplemental Information. escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a FIN 48 FOOTNOTE EARTLAND, INC. IS EXEMPT FROM FEDERAL ELONS OF SECTION 501 (C) (3) OF THE INC. OF THE MINNESOTA STATUTES AND IS ON TAXES ON NET UNRELATED BUSINESS INC. RELATED BUSINESS TAXABLE INCOME IN 20 MENTS DO NOT INCLUDE ANY PROVISION FOR A SECTION FOR A SECTIO	THREE YEARS AR	5 e 4; Part X ANT TO CODE EDERA ORGA NYING ATE I AND E OPE	, line THE AND SECTION L AND STATE NIZATION HAD FINANCIAL NCOME TAXES. ACCORDINGLY N TO

Schedule D (Form 990) 2018 ONE HEARTLAND							F	Page 5			
Part XIII	Suppleme	ntal Inf	ormation (conti	inued)				-1763115			
DISCLO				STATEMENTS	BASED	ON	THE	CRITERIA	SET	FORTH	ΪЙ
ASC 74	10.										
• • • • • • • • • • • • • • • • • • • •											
• • • • • • • • • • • • • • • • • • • •											

SCHEDULE G (Form 990 or 990-EZ

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

u Attach to Form 990 or Form 990-EZ. U Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

ONE HEARTLAND					39-17631			
Part I Fundraising Activities. Complete Form 990-EZ filers are not required				wered "Yes" on F	orm 990, Part IV	, line 17.		
1 Indicate whether the organization raised funds through	-			. Check all that apply.				
a Mail solicitations	e Solicitation	n of no	n-gov	ernment grants				
b Internet and email solicitations	f Solicitation of government grants							
c Phone solicitations	g Special fu	ndraisi	ng ev	rents				
d In-person solicitations								
2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Description** **Description								
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fund raiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization		
			No					
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total			•					
List all states in which the organization is registered or I registration or licensing.	icensed to solicit	contri	butior	ns or has been notified	I it is exempt from			

Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			MN HOLIDAY (event type)	RED RIBBON RIDE (event type)	(total number)	(add col. (a) through col. (c))
une			(cross typo)	(cross sypo)	(total Hallisol)	
Revenue	1	Gross receipts	209,301	20,000	18,400	247,701
		Less: Contributions	113,407			113,407
	<u> </u>	Gross income (line 1 minus line 2)	95 , 894	20,000	18,400	134,294
	4	Cash prizes				
	5	Noncash prizes				
sesus	6	Rent/facility costs				
Direct Expenses	7	Food and beverages .				
Direc	8	Entertainment				
	9	Other direct expenses	120,222			120,222
	10	Direct expense summany	. Add lines 4 through 9 in column	(d)	•	120,222
			ubtract line 10 from line 3, column	` `		120,222 14,072
Р	art	III Gaming. Com	plete if the organization ar	nswered "Yes" on Form 990	0, Part IV, line 19, or r	eported more
		than \$15,000	on Form 990-EZ, line 6a.			
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						· · · · · · · · · · · · · · · · · · ·
~	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary.	. Add lines 2 through 5 in column	(d)	>	
	8	Net gaming income summ	nary. Subtract line 7 from line 1, co	olumn (d)	>	
9 F	nte	r the state(s) in which the	organization conducts gaming ac	tivities:		
а	ls t	the organization licensed the organization licensed the second of the se	to conduct gaming activities in ea	ch of these states?		Yes No
		re any of the organization es," explain:	's gaming licenses revoked, susp	ended, or terminated during the	tax year?	Yes No

Sche	edule G (Form 990 or 990-EZ) 2018 ONE HEARTLAND 39-176	311	5	F	age	3
11	Does the organization conduct gaming activities with nonmembers?			Yes		Nc
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity					
	formed to administer charitable gaming?			Yes		No
13	Indicate the percentage of gaming activity conducted in:					
а	The organization's facility	13a			9	%
b	An outside facility	13b			Ç	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and					
	records:					
	Name u					
	Address u					
15a	Does the organization have a contract with a third party from whom the organization receives gaming				$\overline{}$	
	revenue?		Ш	Yes	Ш	No
b	If "Yes," enter the amount of gaming revenue received by the organization u\$ and the					
_	amount of gaming revenue retained by the third party u \$					
С	If "Yes," enter name and address of the third party:					
	Name II					
	Name u					
	Address II					
	Address u					
16	Gaming manager information:					
	Name u					
	Gaming manager compensation u \$					
	Description of services provided u					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				$\overline{}$	
	retain the state gaming license?		Ш	Yes	Ш	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or					
Pa	spent in the organization's own exempt activities during the tax year u\$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (ii	i) and	(//)·	and		—
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional					
	See instructions.		· · · · · ·	J		
	000					_

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Noncash Contributions

u Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection Employer identification number

ONE HEARTLAND

39-1763115 Part I Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art — Works of art 1 Art — Historical treasures 2 Art — Fractional interests 3 Books and publications 4 5 Clothing and household goods Cars and other vehicles 6 Boats and planes 7 R Intellectual property Securities — Publicly traded 9 10 Securities — Closely held stock Securities — Partnership, LLC, or trust interests Securities — Miscellaneous 12 13 Qualified conservation contribution — Historic structures Qualified conservation 14 contribution — Other Real estate — Residential 15 Real estate — Commercial 16 Real estate — Other 17 Collectibles 18 400 Food inventory Χ 19 Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts Other u (ANGEL FLIGHTS) 264**,**825 25 124 55,865 Χ Other u (<code>GALA ITEMS ...</code>) Other u (<code>TWINS TICKETS</code>) 26 4,600 100 27 Other u (VARIOUS ITEMS) 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Χ 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard Χ 31

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

contributions?

32a

Χ

b If "Yes," describe in Part II.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number Name of the organization ONE HEARTLAND 39-1763115 FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS PROVIDED TO ALL BOARD MEMBERS FOR REVIEW BEFORE FILING. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY MANAGEMENT REVIEWS ANNUALLY FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE BOARD OF DIRECTORS PERFORMS AN ANNUAL EVALUATION OF THE EXECUTIVE DIRECTOR BEFORE DETERMINING AND APPROVING AN ANNUAL RAISE, IF ANY. FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS ANNUAL EVALUATIONS ARE PERFORMED. ANNUAL RAISES, IF ANY, ARE DETERMINED BY THE EXECUTIVE DIRECTOR AND REVIEWED BY THE FINANCE COMMITTEE AND APPROVED BY THE BOARD OF DIRECTORS. SALARY SURVEYS ARE UTILIZED FOR COMPARABILITY. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION 990 IS AVAILABLE FOR VIEWING ON OUR WEBSITE. OTHER GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

097760 One Heartland 39-1763115

FYE: 9/30/2019

Federal Statements

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	Total <u>Expenses</u>		Program <u>Service</u>		agement & <u>General</u>	Fund <u>Raising</u>		
PROFESSIONAL FEES AND CONSULT	\$	39,931	\$	31,945	\$ 2,396	\$	5 , 590	
TOTAL	\$	39 , 931	\$	31,945	\$ 2,396	\$	5 , 590	

Form 990, Part IX, Line 24e - All Other Expenses

Description	Ex	Total <u>Expenses</u>		Program <u>Service</u>		Management & <u>General</u>		Fund <u>Raising</u>		
FOOD AND KITCHEN SUPPLIES BANK FEES	\$	19,065 4,325	\$	19,055	\$	2,754	\$	10 1 , 571		
DUES AND SUBSCRIPTION		3,556		1,989				1,567		
TRAINING MERCHANT EXPENSES		1,535 1,191		4				1,531 1,191		
MISCELLANEOUS EXPENSE		654		309		345				
TOTAL	\$	30,326	\$	21,357	\$	3 , 099	\$	5 , 870		